

#### 1.4 Air-Tec Environmental Policy Statement

As a member of the international aviation community Air-Tec's goal is to manage our land and air resources in an environmentally responsible manner. Air-Tec will be guided in our efforts by the following principles:

- Progressively enhancing the environmental sustainability of activities and operations, improving efficiency and outcomes over time.
- Protecting the environment and preventing pollution by managing risks and maximizing the environmental opportunities of all activities and operations.
- Minimizing the carbon footprint and increasing the resource-efficiency of operations and facilities management, to include the management of materials, water, energy, and waste.
- Promote awareness and strive to incorporate best international practices to reduce environmental impact with regard to sustainability, avoidance of environmental pollution, minimizing energy use, water, wastewater management and solid waste management.
- Compliance with local standards, international and relevant ICAO regulatory practices as prescribed by the National Civil Aviation Authorities.

Protecting our limited and valued natural resources is a key component of Air-Tec's operational portfolio. I task all Air-Tec employees to be mindful of these principles in their daily operations.

<b>Jan Rehousek</b> <b>CEO Air-Tec Group</b>	Dated: 10 June 2022	
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